



The Greater Kansas City Federal Executive Board's
2014 Shared Neutrals ADR Directory
Mediators & Committee Members



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Greater Kansas City Federal Executive Board

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Photo of ADR Mediators



About Mediation



Mediation is one form of Alternative Dispute Resolution (ADR). The greatest advantage of mediation is that it gives the parties control over the ultimate settlement of their dispute. In addition, mediation is usually much faster and less costly than either litigation or arbitration.

While negotiations tend to focus on the opposing positions of the parties, mediators encourage parties to examine the needs and interests that underlie their perspectives and deal with the root causes of their conflict. This can lead the parties to devise creative solutions where everyone's needs are met.

Mediation is a positive way for two or more people to open communication and improve their working relationship.

When is ADR Appropriate?

To decide whether ADR is appropriate for your dispute, it may help to ask yourself some of the following questions:

1. Does the relationship have to continue even though it is tense?
2. Are there communication difficulties, and could a skilled neutral party help?
3. Would third party intervention change the dynamics of the situation?
4. Are you willing to meet to resolve your differences?
5. Is confidentiality important?
6. Do you want to retain control over the outcome?
7. Is time important?

If you answered "yes" to most of the questions, then your situation is probably suitable for ADR.

What Happens in Mediation?

1. The mediator will contact the involved parties (the mediator may meet with all parties together or separately).
2. The mediator explains the process and answers any questions during the initial joint session.
3. All involved parties explain their point of view.
4. Mediators use the problem-solving steps to guide the parties to:
 - Identify all the issues that need a decision.
 - Brainstorm options that might work.
 - Evaluate options.
 - Decide on an option.
 - Test the decision by applying it to anticipated future events to see if it will hold up.
5. Mediators then put the agreement in writing.

What is the Shared Neutrals Program?

The basic concept of a shared neutrals program is that agencies "share" employees who are qualified to serve as neutrals or mediators. Each participating agency contributes a little and gains access to a lot. Agencies typically contribute the services of a few neutrals, along with such items as meeting rooms and printing. In exchange, agencies gain access to dozens of highly trained and experienced neutrals, at no additional cost. Perhaps more importantly, neutrals from outside agencies provide higher levels of neutrality, which builds a higher level of trust in the mediation session.

2014 ADR Mediators

Abbott, Danielle -Co-Mediator

Occupational Safety and Health Administration (DOL)
2300 Main, Suite 1010
Kansas City, MO 64108



Alexander, Tiana -Co-Mediator

Housing & Urban Development, U.S. Department of - Regional Directors Office (HUD)
400 State Avenue
Room 507, Gateway II Building
Kansas City, KS 66101



Alonzo, Mary -

Grain Inspection, Packers, and Stockyards Admin., Technical Services Division (USDA)
10383 N. Ambassador Drive
Kansas City, MO 64153



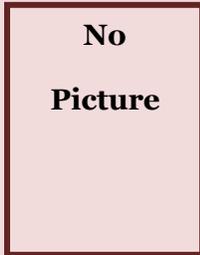
Anderson, Kerry -Co-Mediator

Federal Investigative Service (OPM)
888 Haines Drive, Suite 200
Liberty, MO 64068



Andrews, Lesley -Co-Mediator

Veterans Affairs Medical Center- Kansas City (VA)
4801 Linwood Blvd.
Kansas City, MO 64128



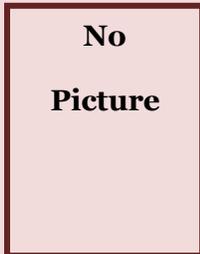
Aunan, Laura -Co-Mediator

Occupational Safety and Health Administration (DOL)
2300 Main, Suite 1010
Kansas City, MO 64108



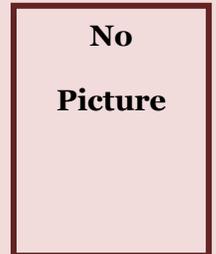
Baskin, Tequilla -Co-Mediator

Financial Management Service (Treasury)
4241 NE 34th Street
Kansas City, MO 64117



Bechtel, Mark -Co-Mediator

Federal Transit Administration (DOT)
901 Locust, Suite 404
Kansas City, MO 64106



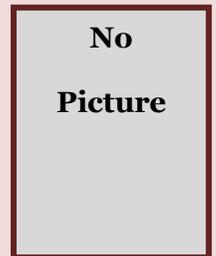
Bell, Tandace -Co-Mediator

Grain Inspection, Packers, and Stockyards Admin. Federal Grain Inspection Service (USDA)
10383 N. Ambassador Drive
Kansas City, MO 64153



Beltz, Dee Dee -Co-Mediator

NOAA - Work Force Management (DOC)
601 East 12th Street, Room 1737
Kansas City, MO 64106



Berry, Betty -Primary Mediator

Retired-EPA



Bohling, Gayle -Primary Mediator

Housing & Urban Development, U.S. Department of - Regional Directors Office (HUD)

400 State Avenue, Gateway II Building
Kansas City, KS 66101



Brittain, Cindy -Co-Mediator

National Benefits Center/USCIS (DHS)

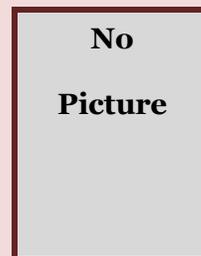
850 NW Chipman Road, Suite 5000
Lee's Summit, MO 64063



Broadway, Kelly -Primary Mediator

Federal Aviation Administration (DOT)

901 Locust Street
Kansas City, MO 64106



Brown, Wanda -Primary Mediator

National Information Technology Center -OCIO (USDA)

8930 Ward Parkway
Kansas City, MO 64114



Brunfield, Peggy -Co-Mediator

Veterans Affairs Medical Center- Kansas City (VA)

4801 Linwood Blvd.
Kansas City, MO 64128



Burriss, Alicia -Co-Mediator

Office of Disability, Adjudication & Review (ODAR) RO- (SSA)

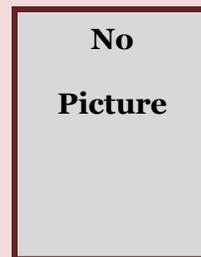
2300 Main Street, Suite 600
Kansas City, MO 64106



Carson, Kirk -Co-Mediator

Marine Corps -Kansas City Information Technology Center (DOD)

2306 E. Bannister Road
Kansas City, MO 64131



Cason, Lee Anna -Primary Mediator

Internal Revenue Service

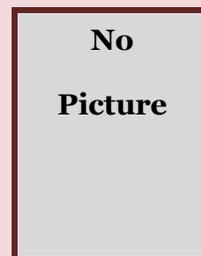
333 W. Pershing Road
Kansas City, MO 64108



Chambers, Willie -Primary Mediator

General Services Administration

1500 E. Bannister Road, Room 1137
Kansas City, MO 64131



Chen, Ya-Mei -Co-Mediator

National Benefits Center/USCIS (DHS)
850 NW Chipman Road, Suite 5000
Lee's Summit, MO 64063



Clark, Christopher -Co-Mediator

Occupational Safety and Health Administration (DOL)
1222 Spruce Street, Suite 9,104
St. Louis, MO 63103

No
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Cole, Tasha -Co-Mediator

Colmery-O'Neil VA Medical Center
2200 Gage Boulevard
Topeka, Kansas 66622



Coleman, Thomas -Primary Mediator

Housing & Urban Development, U.S. Department of - Regional
Directors Office (HUD)
400 State Avenue, Gateway II Building
Kansas City, KS 66101



Crain, Kevin -Co-Mediator

Occupational Safety and Health Administration (DOL)
444 Regency Parkway Dr., Suite 303
Omaha, NE 68114

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Crawford, Carl -Co-Mediator

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Daniels, Jim -Co-Mediator

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1500 E. Bannister Road, Room 1137
Kansas City, MO 64131

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Davis, Latrice -Co-Mediator

Administration for Children and Families (HHS)
601 E. 12th Street, Room 276
Kansas City, MO 64106



DeCourcy, Susan -Co-Mediator

National Highway Traffic Safety Administration (DOT)
901 Locust Street, Room 466
Kansas City, MO 64106



Doyle, David -Primary Mediator

Environmental Protection Agency
11201 Renner Blvd.
Lenexa, KS 66219



Duethman, Erica -Co-Mediator

Office of Disability, Adjudication & Review (ODAR) Hearing Office (SSA)

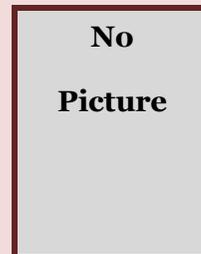
2301 McGee, Suite 350
Kansas City, MO 64108



Dunn, Pat -Primary Mediator

Federal Mediation and Conciliation Service

2345 Grand Blvd., Suite 625
Kansas City, MO 64108



Eischens, Randy -Primary Mediator

Internal Revenue Service

333 W. Pershing Road
Kansas City, MO 64108



Farley, Dohn -Co-Mediator

Housing & Urban Development, U.S. Department of - Regional Directors Office (HUD)

400 State Avenue, Gateway II Building
Kansas City, KS 66101



Feldman, William -Primary Mediator

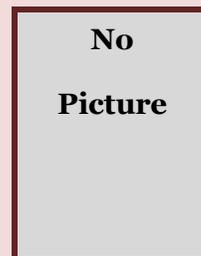
Retired -FAA



Ferrara, Debbie -Co-Mediator

NOAA - Work Force Management (DOC)

601 East 12th Street, Room 1737
Kansas City, MO 64106



Gehrke, James - Primary Mediator

Office of Personnel Management

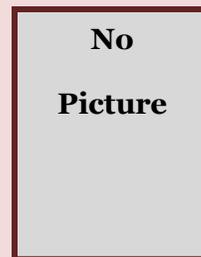
601 E 12th Street, Room W-131
Kansas City, MO 64106



Gelling, Karen -Program Manager

Internal Revenue Service, Kansas City Campus (Treasury)

333 W. Pershing Road
Kansas City, MO 64108



Good, Tad -Co-Mediator

Social Security Administration- Topeka ODAR

3712 SW Burlingame
Topeka, KS 66609



Gusewelle, Anne -

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Hill, Patti -Primary Mediator

Retired- USDA



Hisle, Larry -Staff

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Hoefler, David -Primary Mediator

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Huffman, Shannon -Co-Mediator

Occupational Safety and Health Administration (DOL)
100 N. Broadway, Suite 470
Wichita, KS 67202



Johnson, Amanda -Co-Mediator

National Records Center/USCIS (DHS)
150 Space Center Loop
Lee's Summit, MO 64064



Johnson, Ja Rita - Primary Mediator

Internal Revenue Service
333 W. Pershing Road
Kansas City, MO 64108



Joice, Noreen -Primary Mediator

USDA -Beacon Complex
Beacon Facility - Mail Stop 8388
Kansas City, MO 64131



Jones, Sandra -Primary Mediator

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Laba, Sherianne -Co-Mediator

Office of Disability, Adjudication & Review (ODAR) RO- (SSA)
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6501 Beacon Drive
Kansas City, MO 64141-6205



Manus, Maxine -Co-Mediator

Office of Federal Contract Compliance Programs (DOL)
2300 Main, Suite 1030
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No
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McClammy, Will -Co-Mediator

Veterans Affairs Eastern KS Health Care System (VA)
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McClure, Donnie -Co-Mediator

Retired - Dept of Interior

McCord, Daniel -Co-Mediator

National Information Technology Center -OCIO (USDA)
8930 Ward Parkway
Kansas City, MO 64114



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McIntosh, Wanda -Primary Mediator

Retired - SSA

McTighe, Kristy -Co-Mediator

Housing & Urban Development, U.S. Department of - Regional
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400 State Avenue, Gateway II Building
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Melgoza-Caudillo, Alicia -Co-Mediator

Social Security Administration -Regional Commissioner Office
601 E. 12th, Room 1028
Kansas City, MO 64106

Miller, Shawn -Co-Mediator

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Federal Transit Administration (DOT)
901 Locust, Suite 404
Kansas City, MO 64106

Moss, Annette -Co-Mediator

Internal Revenue Service
333 W. Pershing Road
Kansas City, MO 64108



Mroz, Toria -Primary Mediator

Equal Employment Opportunity Commission
400 State Avenue, Suite 905
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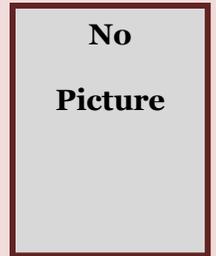
Mullinex, Allen -Primary Mediator

Whiteman Air Force Base (DOD)
509th Spirit Blvd., Suite 104
Whiteman AFB, MO 65305



Neumann, Cindy -Co-Mediator

Center for Medicare and Medicaid Services (HHS)
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Kansas City, MO 64106



Oesch, Michael -Co-Mediator

Occupational Safety and Health Administration (DOL)
2300 Main, Suite 1010
Kansas City, MO 64108



Oliver, Terence -Co-Mediator

General Services Administration
1500 E. Bannister Road, Room 1137
Kansas City, MO 64131



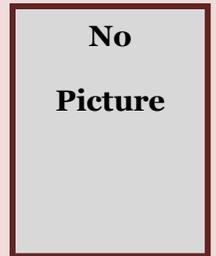
Ousley, Heather -Primary Mediator

Housing & Urban Development, U.S. Department of - Regional
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Pedicino, Bill -Primary Mediator

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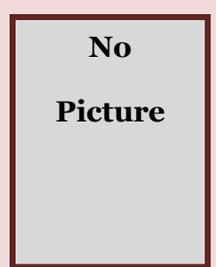
Pennell, Jeremy -Co-Mediator

Office of Disability, Adjudication & Review (ODAR) Hearing
Office (SSA)
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Proffit, Timothy -Co-Mediator

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Quackenbush, Kathryn -Co-Mediator

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150 Space Center Loop
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3712 SW Burlingame
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Robinson-Card, Janet -Co-Mediator

Environmental Protection Agency, Region VII
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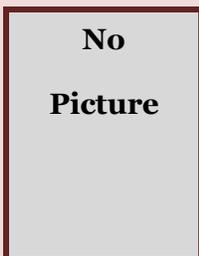
Russaw, Vickie -Primary Mediator

General Services Administration
1500 E. Bannister Road, Room 1137
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Sanchez, Joseph -Co-Mediator

Center for Medicare and Medicaid Services (HHS)
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Saunders, LaRonna -Co-Mediator

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850 NW Chipman Road, Suite 5000
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Scott, Pamela -Co-Mediator

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Simmons, David -Primary Mediator

Farm Service Agency (USDA)
6501 Beacon Drive
Kansas City, MO 64141-6205



Sims, Leslye -Primary Mediator

Federal Aviation Administration (DOT)
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Kansas City, MO 64106



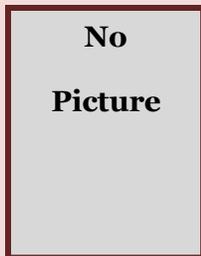
Slugantz, Lynn -Primary Mediator

Environmental Protection Agency
11201 Renner Blvd.
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Center for Medicare and Medicaid Services (HHS)
601 E 12th, Room 235
Kansas City, MO 64106



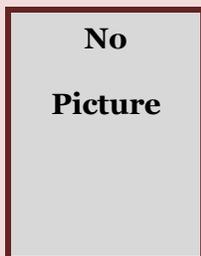
Smocks, Carla -Co-Mediator

Federal Aviation Administration (DOT)
901 Locust Street
Kansas City, MO 64106



Sorrell, Benjamin -Primary Mediator

General Services Administration
1500 E. Bannister Road, Room 1137
Kansas City, MO 64131



Spease, Brian -Co-Mediator

National Records Center/USCIS (DHS)
150 Space Center Loop
Lee's Summit, MO 64064



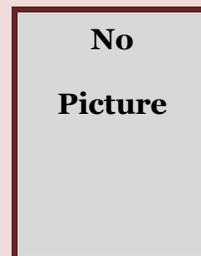
Stanley, Mandy -Co-Mediator

National Records Center/USCIS (DHS)
150 Space Center Loop
Lee's Summit, MO 64064



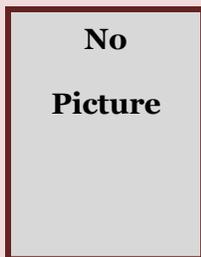
Sweeney, Richard -Co-Mediator

Federal Aviation Administration (DOT)
901 Locust Street
Kansas City, MO 64106



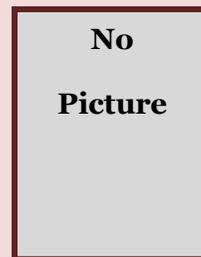
Swinton-Sulewsky, Michelle -Primary Mediator

NOAA - Work Force Management (DOC)
601 East 12th Street, Room 1737
Kansas City, MO 64106



Taylor-Till, Carmen -Primary Mediator

Federal Aviation Administration (DOT)
901 Locust Street
Kansas City, MO 64106



Thomas, Anna -Co-Mediator

Internal Revenue Service
333 W. Pershing Road
Kansas City, MO 64108



Townser, Joyce -Primary Mediator

Health and Human Services, Dept of, Regional Director Office (HHS)
601 E 12th Street, Suite S1801
Kansas City, MO 64106



Tranbarger, Marty -Co-Mediator

Risk Management Agency –(USDA)
Beacon Facility, Stop 0801- PO Box 419205
Kansas City, MO 64141-6205



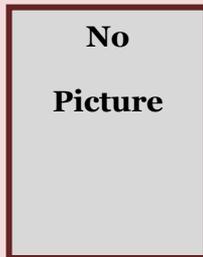
Wackly, Terry -Co-Mediator

National Benefits Center/USCIS (DHS)
850 NW Chipman Road, Suite 500
Lee's Summit, MO 64063



Webster, Daniel -Co-Mediator

Small Business Administration -KC District Office
1000 Walnut, Suite 500
Kansas City, MO 64106



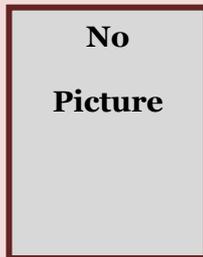
White, Robert -Primary Mediator

Internal Revenue Service
333 W. Pershing Road
Kansas City, MO 64108



Wilke, Terri -Co-Mediator

Equal Employment Opportunity Commission
400 State Avenue, Suite 905
Kansas City, KS 66101



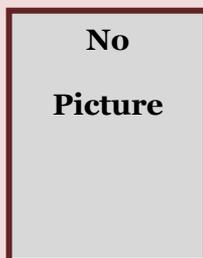
Williams, Lisa -Co-Mediator

Internal Revenue Service
333 W. Pershing Road
Kansas City, MO 64108



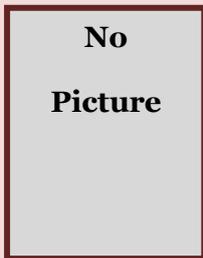
Wilson, Tonya -Primary Mediator

Food and Nutrition Service (USDA)
Beacon Facility, Stop 1403, POB 419205
Kansas City, MO 64141



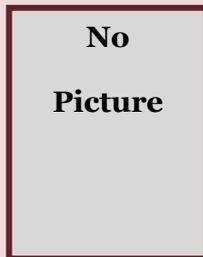
Winter, Rick -Co-Mediator

Federal Bureau of Prisons (DOJ)
400 State Avenue, Tower II, 8th Floor
Kansas City, KS 66101



Wolfe, Christine -Co-Mediator

National Benefits Center/USCIS (DHS)
850 NW Chipman Road, Suite 5000
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<p>Ball, William Bureau of Customs and Border Protection (DHS) 4100 Mulberry Drive, Suite 110 Kansas City, MO 64116</p>	<p>Baskin, Tequilla Financial Management Service (Treasury) 4241 NE 34th Street Kansas City, MO 64117</p>
<p>Bechtel, Mark Federal Transit Administration (DOT) 901 Locust, Suite 404 Kansas City, MO 64106</p>	<p>Bell, Tandace Grain Inspection, Packers, and Stockyards Admin., Technical Services Division (USDA) 10383 N. Ambassador Drive Kansas City, MO 64153</p>
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<p>Carson, Kirk Marine Corps -Kansas City Information Technology Center (DOD) 2306 E. Bannister Road Kansas City, MO 64131</p>	<p>Chen, Ya-Mei National Benefits Center/USCIS (DHS) 7600B W. 119th Street Overland Park, KS 66225</p>

<p>Cooper, Jonathan Environmental Protection Agency 11201 Renner Blvd. Lenexa, KS 66219</p>	<p>Davis, Latrice Administration for Children and Families (HHS) 601 E. 12th Street, Room 276 Kansas City, MO 64106</p>
<p>DeCourcy, Susan National Highway Traffic Safety Administration (DOT) 901 Locust Street, Room 466 Kansas City, MO 64106</p>	<p>Dittmeier, D</p>
<p>Dunn, Pat Federal Mediation and Conciliation Service 2345 Grand Blvd., Suite 625 Kansas City, MO 64108</p>	<p>Farley, Dohn Housing & Urban Development, U.S. Department of - Regional Directors Office (HUD) 400 State Avenue, Gateway II Building Kansas City, KS 66101</p>
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<p>Melgoza-Caudillo, Alicia Social Security Administration -Regional Commissioner Office 601 E. 12th, Room 1028 Kansas City, MO 64106</p>	<p>Monroe, Cathy Federal Transit Administration (DOT) 901 Locust, Suite 404 Kansas City, MO 64106</p>

<p>Mroz, Toria Equal Employment Opportunity Commission 400 State Avenue, Suite 905 Kansas City, KS 66101</p>	<p>Neumann, Cindy Center for Medicare and Medicaid Services (HHS) 601 E 12th, Room 235 Kansas City, MO 64106</p>
<p>Oesch, Mike Occupational Safety and Health Administration (DOL) 2300 Main, Suite 1010 Kansas City, MO 64108</p>	<p>Ousley, Heather Housing & Urban Development, U.S. Department of - Regional Directors Office (HUD) 400 State Avenue, Gateway II Building Kansas City, KS 66101</p>
<p>Pelletier, Bernie Internal Revenue Service, Kansas City Campus (Treasury) 333 W. Pershing Road Kansas City, MO 64108</p>	<p>Quackenbush, Kathryn National Records Center/USCIS (DHS) 150 Space Center Loop Lee's Summit, MO 64064</p>
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