

The PMC Interagency Rotation Program enables emerging Federal leaders to expand their management skills, broaden their organizational experience, and foster networks they can leverage in the future.

Rotation Experience Description

Department/Agency:	U.S. Department of the Interior		
Component:	Office of International Affairs		
Organizational Mission/Role:	To advance international programs of the Department as well as complementary United States foreign policy objectives.		
Rotation Title:	International Policy Analyst	Required Clearances:	Secret
Number of Positions:	1	Office Address:	1849 C Street, NW Washington, DC
GS Level: <i>(13, 14, and/or 15)</i>	13, 14 or 15		
Supervisor Name, Title:	David Downes	Agency Point of Contact:	David Downes
Supervisor Email:	david_downes@ios.doi.gov	POC Email:	david_downes@ios.doi.gov
Supervisor Phone:	202-208-3994	POC Phone:	202-208-3994
Available workplace flexibilities:	MaxiFlex, AWS, Occasional telework		
Description of Development Opportunity: 1. Projects, Roles, and Responsibilities / 2. Anticipated Accomplishments			

As the primary natural resource conservation agency and a leading science agency of the United States, the Department of the Interior (DOI) and its bureaus conduct international activities in over 100 countries on a wide range of issues, including management of wildlife, water, energy, mineral and other natural resources, protection of cultural resources, cooperation on indigenous affairs, and scientific research and monitoring of natural hazards such as floods, volcanoes and earthquakes.

OIA's Policy Division (Division) supports the Secretary and other senior Departmental officials on international policy issues that arise in these areas where they involve more than one bureau, and on bilateral, multilateral, and regional relations of strategic importance, including cooperation with Mexico and Canada, and in the Arctic region. The Division coordinates with the White House, the State Department and other federal agencies to provide DOI advice on foreign policy decisions and international initiatives relating to DOI responsibilities and areas of expertise. For instance, the Division represents DOI on the senior career-level committee responsible for U.S. trade policy and negotiations. In another example, the Division was recently asked to help coordinate a review of the interactions between U.S. law and policy on Native American affairs and the policy and practice in foreign countries with respect to cultural objects important to American Indian tribes.

The specific duties of the rotation would depend on Office work demands and staffing at the time of the detail, and the detailee's experience and expertise, but would likely involve one or more of the following: written and/or oral briefings for senior Departmental officials on complex policy issues involving Departmental and foreign policy priorities; coordinating established networks of staff across DOI to assess and develop recommendations on relevant issues; coordinating with the White House, State Department or other federal agencies to develop common approaches; and coordinating with foreign Embassies and governments to advance cooperation in areas of Departmental expertise. The work typically involves dynamic, fast-changing, and fast-paced situations requiring strong communication and collaboration skills, and the exercise of sound judgment and diplomacy in the application of a wide variety of principles and policies.

10/24/2013

Developmental Goals: Please select 2-3 primary Executive Core Qualifications (ECQs) that the participant may cultivate on this assignment. For more information about ECQs, please visit www.opm.gov/ses/recruitment/ecq.asp.

ECQs (check all that apply):

Please provide comments about how this assignment relates to the ECQs and will provide a meaningful work experience for the participant:

Leading Change	<input checked="" type="checkbox"/>	The assignment requires dealing with complex issues involving multiple organizations, evolving institutions with both competing and congruent interests, and a diverse array of rapidly changing political, social, scientific and environmental factors, requiring the exercise and development of skills and capacities relating to leading change. It involves mobilizing and working with people with great diversity in terms of personal and organizational culture, interests, -motivation and expertise, which relates to leading people and building
Leading People	<input checked="" type="checkbox"/>	
Results Driven	<input type="checkbox"/>	

<i>Business Acumen</i>	<input type="checkbox"/>	coalitions. There may also be opportunities to address evolving issues relating to the nexus of indigenous affairs, cultural property and foreign policy. The participant will learn from the opportunity to work on sensitive, complex issues requiring the exercise of judgment, tact, and diplomacy.
<i>Building Coalitions</i>	<input checked="" type="checkbox"/>	

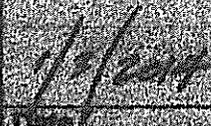
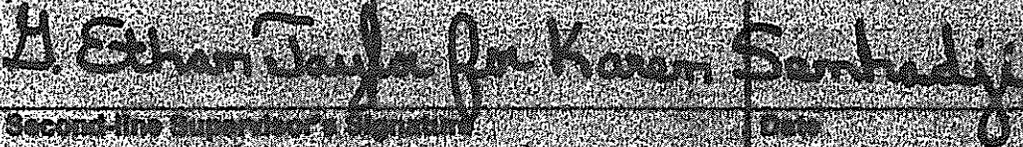
The PMC Fellow will be offered the following developmental opportunities (check all that apply):

- A Senior Executive mentor (this may be the host supervisor)
- At least one senior-level shadowing experience
- A peer-level work/project advisor
- Individual Development Plan and regular check-ins on developmental progress
- A closing assessment of accomplishments and specific recommendations for continued development
- Access and exposure to senior-level meetings
- Subject-specific onboarding designed to provide learning on a key skill, issue, profession, etc.
- Participation in agency-provided training, such as online learning, workshops, speaker series, etc.
- Supervisory experience
- Cross-agency collaboration experience
- Project management experience
- Other (please explain)

How would this opportunity benefit the participant and his/her home organization upon their return?

The exposure to DOI and bureau international programs and leadership priorities, as well as interaction with other agencies and foreign governments, will enrich the participant's knowledge base with respect to environment, natural resources and foreign policy, and provide experience with sensitive and sometimes complex interactions with senior management, other federal agencies and foreign governments. It should be of particular interest to individuals seeking to augment the natural resources and environmental sides of a foreign policy portfolio, or, conversely, those seeking to enrich the foreign policy and international side of a natural resource or environmental background. There may as well be an opportunity to enhance understanding of international issues relating to cultural property and indigenous affairs. This learning will be of benefit to home organizations seeking to develop their staff's capacity along these lines. It could be of particular interest to other agencies seeking to strengthen their capacity to coordinate with, and benefit from, DOI international programs and technical expertise.

Special Requirements (if any):

 First Supervisor's Signature		 Date	
 Second-Line Supervisor's Signature		 Date	