

President's Management Council
INTERAGENCY ROTATION PROGRAM

The PMC Interagency Rotation Program enables emerging Federal leaders to expand their management skills, broaden their organizational experience, and foster networks they can leverage in the future.

Rotation Experience Description

Department/Agency:	<i>Executive Office of the President / Office of Management and Budget</i>		
Component:	<i>Management and Operations Division</i>		
Organizational Mission/Role:	<i>The Management and Operations (MOD) is responsible for the day-to-day operations of OMB as well as long-term strategic planning for the agency. It encompasses HR, IT, and facility management.</i>		
Rotation Title:	<i>Learning & Development Specialist</i>	Required Clearances:	Click here to enter text.
GS Level: <i>(13, 14, and/or 15)</i>	<i>13, 14, or 15</i>	Office Address:	Click here to enter text.
Supervisor Name, Title:	<i>Chris McLaren, Human Capital Director</i>	Agency Point of Contact	<i>Chris McLaren</i>
Supervisor Email:	<i>cmclaren@omb.eop.gov</i>	POC Email:	<i>cmclaren@omb.eop.gov</i>
Supervisor Phone:	<i>202-395-5159</i>	POC Phone:	<i>202-395-5159</i>
Available workplace flexibilities:	<i>Telework is available; core hours 9:00am to 5:30pm</i>		
Description of Development Opportunity: 1. Projects, Roles, and Responsibilities / 2. Anticipated Accomplishments			
<i>The participant will work directly with the OMB Human Resources team and report directly to the Chief Learning Officer. All of the work will directly support staff learning and development. Projects would include leading the implementation of the OMB Leadership Development Program and the OMB Mentorship Program. Representative activities include aligning key leadership competencies with online learning opportunities, training sessions, and monthly cohort meetings. Also, providing workshops for potential mentors and conducting regular "check-ins" with mentors and mentees.</i>			

Developmental Goals: Please select 2-3 primary Executive Core Qualifications (ECQs) that the participant may cultivate on this assignment. For more information about ECQs, please visit www.opm.gov/ses/recruitment/ecq.asp.

ECQs (check all that apply):		Please provide comments about how this assignment relates to the ECQs and will provide a meaningful work experience for the participant:
Leading Change	<input checked="" type="checkbox"/>	These assignments will allow the participant to lead change across the agency by implementing learning and development opportunities for staff. These programs either do not currently exist or are not widely used throughout the agency. This change effort ties directly to business acumen and will be used to show measurable results in staff development.
Leading People	<input type="checkbox"/>	
Results Driven	<input checked="" type="checkbox"/>	
Business Acumen	<input checked="" type="checkbox"/>	
Building Coalitions	<input type="checkbox"/>	

The PMC Fellow will be offered the following developmental opportunities (check all that apply):

<input checked="" type="checkbox"/>	A Senior Executive mentor (this may be the host supervisor)
<input type="checkbox"/>	At least one senior-level shadowing experience
<input checked="" type="checkbox"/>	A peer-level work/project advisor
<input type="checkbox"/>	Individual Development Plan and regular check-ins on developmental progress
<input checked="" type="checkbox"/>	A closing assessment of accomplishments and specific recommendations for continued development
<input checked="" type="checkbox"/>	Access and exposure to senior-level meetings
<input type="checkbox"/>	Subject-specific onboarding designed to provide learning on a key skill, issue, profession, etc.
<input type="checkbox"/>	Participation in agency-provided training, such as online learning, workshops, speaker series, etc.
<input type="checkbox"/>	Supervisory experience
<input checked="" type="checkbox"/>	Cross-agency collaboration experience
<input checked="" type="checkbox"/>	Project management experience
<input type="checkbox"/>	Other (please explain)

How would this opportunity benefit the participant and his/her home organization upon their return?

The participant will have the opportunity to lead the implementation of programs that directly impact OMB staff. The ability to identify the needs of staff and develop training solutions to support those needs will prove invaluable to the home agency.

Special Requirements (if any):

Click here to enter text.

Chris McLaren

Host Supervisor's Signature

6/21/2013

Date