

President's Management Council
INTERAGENCY ROTATION PROGRAM

The PMC Interagency Rotation Program enables emerging Federal leaders to expand their management skills, broaden their organizational experience, and foster networks they can leverage in the future.

Rotation Experience Description

Department/Agency:	<i>Department of the Treasury</i>		
Component:	<i>Departmental Offices – Treasury Executive Institute</i>		
Organizational Mission/Role:	<i>We provide leadership and executive development training and services to SES, GS-15s and GS-14s throughout Treasury and for its partner clients.</i>		
Rotation Title:	<i>Program Manager</i>	Required Clearances:	<i>Public Trust</i>
Number of Positions:	<i>1</i>	Office Address:	<i>801 9th Street NW Washington, DC 20001</i>
GS Level: <i>(13, 14, and/or 15)</i>	<i>14 or 15</i>		
Supervisor Name, Title:	<i>Amy Benson-Rogers, Director</i>	Agency Point of Contact:	
Supervisor Email:	<i>Amy.benson2@treasury.gov</i>	POC Email:	
Supervisor Phone:	<i>202-606-0396</i>	POC Phone:	<i>Click here to enter text.</i>
Available workplace flexibilities:	<i>Telework</i>		

Description of Development Opportunity: 1. Projects, Roles, and Responsibilities / 2. Anticipated Accomplishments

The employee will co-lead efforts to advance and promote the Treasury Executive Institute's leadership and Executive development programs, expand and support outreach and community development, tighten our business operations, and boost the customer service experience. This multi-year effort is designed to be a catalyst for change by optimizing participants' learning and development, enhancing leaders' performance, and devising opportunities for leaders to connect. Duties will include assisting in the efforts to stand up an SES Candidate Development Program (SES CDP), SES orientation and other leadership and Executive development programs, preparing and executing a learning needs assessment, developing a stakeholder analysis, devising strategies to optimize attendance and return on the learning investment, organizing community-building opportunities, and assisting in identifying ways to increase operational efficiency and effectiveness.

Developmental Goals: Please select 2-3 primary Executive Core Qualifications (ECQs) that the participant may cultivate on this assignment. For more information about ECQs, please visit www.opm.gov/ses/recruitment/ecq.asp.

ECQs (check all that apply):		Please provide comments about how this assignment relates to the ECQs and will provide a meaningful work experience for the participant:
Leading Change	<input type="checkbox"/>	The employee will utilize coalition building skills in working with 11 decentralized Bureaus within Treasury and 10 government client-partners to launch an SES CDP and produce a learning needs assessment. The employee will draw on and continue to develop his/her business acumen and results driven skills while exploring and implementing community-building opportunities and developing strategies for optimizing participation.
Leading People	<input type="checkbox"/>	
Results Driven	<input checked="" type="checkbox"/>	
Business Acumen	<input checked="" type="checkbox"/>	
Building Coalitions	<input checked="" type="checkbox"/>	

The PMC Fellow will be offered the following developmental opportunities (check all that apply):

- A Senior Executive mentor (this may be the host supervisor)
- At least one senior-level shadowing experience
- A peer-level work/project advisor
- Individual Development Plan and regular check-ins on developmental progress
- A closing assessment of accomplishments and specific recommendations for continued development
- Access and exposure to senior-level meetings
- Subject-specific onboarding designed to provide learning on a key skill, issue, profession, etc.
- Participation in agency-provided training, such as online learning, workshops, speaker series, etc.
- Supervisory experience
- Cross-agency collaboration experience
- Project management experience
- Other (please explain)

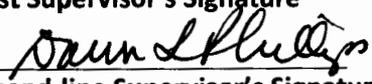
How would this opportunity benefit the participant and his/her home organization upon their return?

The participant will learn how to establish and launch new projects and major change initiatives at the Department level. The participant will also learn about the varied missions of Treasury and our client-partners by working with representatives from the Bureaus and agencies while learning to build coalitions needed to make these change efforts effective.

Special Requirements (if any):

Click here to enter text.

Amy Benson-Rogers

 Host Supervisor's Signature


 Second-line Supervisor's Signature

12/20/2013

 Date
 12/20/13
 Click here to enter a date.

 Date