

President's Management Council
INTERAGENCY ROTATION PROGRAM

The PMC Interagency Rotation Program enables emerging Federal leaders to expand their leadership competencies, broaden their organizational experiences, and foster networks they can leverage in the future.

Rotation Experience Description

Department/Agency:	<i>FEMA</i>		
Component:	<i>Region VII</i>		
Organizational Mission/Role:	<i>FEMA's mission is to support our citizens and first responders to ensure that as a nation we work together to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards.</i>		
Rotation Title:	<i>Federal Disaster Recovery Coordination</i>	Required Clearances:	<i>Public Trust</i>
Number of Positions:	<i>1</i>	Office Address:	<i>9221 Ward Parkway; Kansas City, MO 64114</i>
GS Level: <i>(13, 14, and/or 15)</i>	<i>GS14/15</i>		
Supervisor Name, Title:	<i>Sandy Schiess, Federal Disaster Recovery Coordinator</i>	Agency Point of Contact:	<i>Pat Price</i>
Supervisor Email:	<i>Sandra.Schiess@fema.dhs.gov</i>	POC Email:	<i>Patricia.Price@fema.dhs.gov</i>
Supervisor Phone:	<i>816-283-7956</i>	POC Phone:	<i>816-283-7043</i>
Available workplace flexibilities:	<i>Work schedule flexibility, travel and training are available</i>		
Description of Development Opportunity: 1. Projects, Roles, and Responsibilities / 2. Anticipated Accomplishments			
<p>This rotation supports the Federal Disaster Recovery Coordination (FDRC) activities, consistent with the National Disaster Recovery Framework, in FEMA Region VII (Iowa, Kansas, Missouri and Nebraska). Tasks involve the networking, communications, and coordination of federal, tribal, state, local and whole community partners across the core capabilities for recovery: planning, housing, economic restoration, health and social services, infrastructure, and natural and cultural resources. This rotation provides an opportunity to network and engage with Federal, Tribal, State, Local and whole community partners as well as increase knowledge in the areas of federal funding and agency capabilities, communications, presentation, and coordination. The participant can expect to contribute to the development of a housing strategy consistent with the Housing RSF including evacuation, sheltering, and direct housing support. During 2017, FEMA Region VII is coordinating an update of the New Madrid Seismic Zone plan to address long-term recovery core capabilities, using FEMA's six-step planning process. The FDRC will convene and coordinate with federal, state, local and whole community partners to support the development of long-term recovery strategies and actions for this catastrophic event.</p>			

Developmental Goals: Please select 2-3 primary Executive Core Qualifications (ECQs) that the participant may cultivate on this assignment. For more information about ECQs, please visit www.opm.gov/ses/recruitment/ecq.asp.

ECQs (check all that apply):		Please provide comments about how this assignment relates to the ECQs and will provide a meaningful work experience for the participant:
Leading Change	<input checked="" type="checkbox"/>	Working side by side with the Federal Disaster Recovery Coordinator for Region VII, the participant will coordinate with Federal, Tribal, State and Local agencies to enhance the core capabilities necessary for resilient disaster recovery. Working with whole communities to develop interagency cooperation in housing, economic restoration, health and social services, infrastructure, and natural and cultural resources. In addition to enhancing coordination, this rotation increase knowledge in the areas of federal funding and agency capabilities, communications, presentation, and coordination. Tasks involved in this rotation provide ample opportunities to enhance communications, presentation and group facilitation skills. This rotation requires leadership skills to coordinate across a variety of agencies, lead diverse groups and develop long-term community planning goals aimed at reducing risk and enhancing resiliency.
Leading People	<input checked="" type="checkbox"/>	
Results Driven	<input type="checkbox"/>	
Business Acumen	<input type="checkbox"/>	
Building Coalitions	<input checked="" type="checkbox"/>	

The PMC Fellow will be offered the following developmental opportunities (check all that apply):

<input type="checkbox"/>	A Senior Executive mentor (this may be the host supervisor)
<input checked="" type="checkbox"/>	At least one senior-level shadowing experience
<input checked="" type="checkbox"/>	A peer-level work/project advisor
<input checked="" type="checkbox"/>	Individual Development Plan and regular check-ins on developmental progress
<input checked="" type="checkbox"/>	A closing assessment of accomplishments and specific recommendations for continued development
<input checked="" type="checkbox"/>	Access and exposure to senior-level meetings
<input type="checkbox"/>	Subject-specific onboarding designed to provide learning on a key skill, issue, profession, etc.
<input type="checkbox"/>	Participation in agency-provided training, such as online learning, workshops, speaker series, etc.
<input type="checkbox"/>	Supervisory experience
<input checked="" type="checkbox"/>	Cross-agency collaboration experience
<input type="checkbox"/>	Project management experience
<input type="checkbox"/>	Other (please explain)

How would this opportunity benefit the participant and his/her home organization upon their return?

The participant will gain a greater understanding of Federal Disaster Recovery Coordination including long term planning across multiple agencies and perspectives. Presentation, facilitation, collaboration and coordination skills will be enhanced during this rotation.

Special Requirements (if any):

Travel and support of disaster recovery operations may occur as part of this rotation.

Host Supervisor's Signature

36T

Date

36T

Second-line Supervisor's Signature

Date