

President's Management Council
INTERAGENCY ROTATION PROGRAM

The PMC Interagency Rotation Program enables emerging Federal leaders to expand their leadership competencies, broaden their organizational experiences, and foster networks they can leverage in the future.

Rotation Experience Description

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|--|---|---------------------------------|---|
| Department/Agency: | <i>FEMA</i> | | |
| Component: | <i>Region VII</i> | | |
| Organizational Mission/Role: | <i>FEMA's mission is to support our citizens and first responders to ensure that as a nation we work together to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards.</i> | | |
| Rotation Title: | <i>Community Planning-Capacity Building</i> | Required Clearances: | <i>Public Trust</i> |
| Number of Positions: | <i>1</i> | Office Address: | <i>9221 Ward Parkway; Kansas City, MO 64114</i> |
| GS Level: <i>(13, 14, and/or 15)</i> | <i>GS13</i> | | |
| Supervisor Name, Title: | <i>Dennis Moffett, Recovery Deputy Division Director</i> | Agency Point of Contact: | <i>Pat Price</i> |
| Supervisor Email: | <i>Dennis.Moffett@fema.dhs.gov</i> | POC Email: | <i>Patricia.Price@fema.dhs.gov</i> |
| Supervisor Phone: | <i>816-283-7956</i> | POC Phone: | <i>816-283-7043</i> |
| Available workplace flexibilities: | <i>Work schedule flexibility, travel and training are available</i> | | |
| Description of Development Opportunity: 1. Projects, Roles, and Responsibilities / 2. Anticipated Accomplishments | | | |
| <p>This rotation supports the Community Planning and Capacity Building Recovery Support Function (CPCB RSF) activities, consistent with the National Disaster Recovery Framework, in FEMA Region VII. The rotation supports CPCB educational, training and technical assistance activities in the area of holistic recovery/resilience planning and capacity building for local communities and Tribal governments within and the states of Iowa, Kansas, Missouri and Nebraska. This rotation provides an opportunity to network and engage with Federal, Tribal, State, Local and whole community partners to plan for long-term community recovery and build resilience as well as enhance professional development in the areas of communications, community engagement, presentation, group facilitation, training, long-term community recovery, and resilience. Currently, CPCB is supporting the development of a state resilience framework, coordination of recovery partners, and a recovery planning pilot with train-the-trainer workshops in the State of Missouri. Anticipated activities for 2017 include technical assistance to adapt the recovery planning pilot and developing train-the-trainer workshops for the State of Iowa; development and delivery of recovery and resilience planning education and trainings at conferences, workshops and meetings throughout the states; and engagement with tribal governments regarding a range of recovery and resilience activities.</p> | | | |

Developmental Goals: Please select 2-3 primary Executive Core Qualifications (ECQs) that the participant may cultivate on this assignment. For more information about ECQs, please visit www.opm.gov/ses/recruitment/ecq.asp.

| ECQs (check all that apply): | | Please provide comments about how this assignment relates to the ECQs and will provide a meaningful work experience for the participant: |
|-------------------------------------|-------------------------------------|--|
| Leading Change | <input checked="" type="checkbox"/> | Community Planning and Capacity Building for Disaster Recovery provides opportunities to lead change and people by building relationships between community partners and Federal, Tribal, State, and Local agencies focused on long-term community recovery. Tasks involved in this rotation provide ample opportunities to enhance communications, presentation and group facilitation skills. This rotation requires leadership skills to coordinate across a variety of agencies, lead diverse groups and develop long-term community planning goals aimed at reducing risk and enhancing resiliency. |
| Leading People | <input checked="" type="checkbox"/> | |
| Results Driven | <input type="checkbox"/> | |
| Business Acumen | <input type="checkbox"/> | |
| Building Coalitions | <input checked="" type="checkbox"/> | |

The PMC Fellow will be offered the following developmental opportunities (check all that apply):

| | |
|-------------------------------------|---|
| <input type="checkbox"/> | A Senior Executive mentor (this may be the host supervisor) |
| <input checked="" type="checkbox"/> | At least one senior-level shadowing experience |
| <input checked="" type="checkbox"/> | A peer-level work/project advisor |
| <input checked="" type="checkbox"/> | Individual Development Plan and regular check-ins on developmental progress |
| <input checked="" type="checkbox"/> | A closing assessment of accomplishments and specific recommendations for continued development |
| <input checked="" type="checkbox"/> | Access and exposure to senior-level meetings |
| <input type="checkbox"/> | Subject-specific onboarding designed to provide learning on a key skill, issue, profession, etc. |
| <input type="checkbox"/> | Participation in agency-provided training, such as online learning, workshops, speaker series, etc. |
| <input type="checkbox"/> | Supervisory experience |
| <input checked="" type="checkbox"/> | Cross-agency collaboration experience |
| <input type="checkbox"/> | Project management experience |
| <input type="checkbox"/> | Other (please explain) |

How would this opportunity benefit the participant and his/her home organization upon their return?

The participant will gain a greater understanding of long term planning involving disaster recovery across multiple agencies and perspectives. Presentation, facilitation, collaboration and coordination skills will be enhanced during this rotation.

Special Requirements (if any):

Travel with possible overnight stays may be necessary.

Host Supervisor's Signature

36T

Date

Second-line Supervisor's Signature

36T

Date