

President's Management Council  
**INTERAGENCY ROTATION PROGRAM**

*The PMC Interagency Rotation Program enables emerging Federal leaders to expand their leadership competencies, broaden their organizational experiences, and foster networks they can leverage in the future.*

**Rotation Experience Description**

<b>Department/Agency:</b>	U.S Department of Agriculture		
<b>Component:</b>	Animal and Plant Health Inspection Service, Animal Care, Center for Animal Welfare		
<b>Organizational Mission/Role:</b>	<i>Animal Care's mission is to ensure the humane treatment of vulnerable animals. Our vision is to be recognized as a trusted national steward and global partner for the advancement of animal welfare.</i>		
<b>Rotation Title:</b>	<i>Program Analyst</i>	<b>Required Clearances:</b>	<i>N/A</i>
<b>Number of Positions:</b>	<i>One</i>	<b>Office Address:</b>	<i>6501 Beacon Drive, Kansas City, MO 64133</i>
<b>GS Level:</b> <i>(13, 14, and/or 15)</i>	<i>13/14</i>		
<b>Supervisor Name, Title:</b>	<i>Nora Wineland Director, Center for Animal Welfare</i>	<b>Agency Point of Contact:</b>	<i>Nora Wineland</i>
<b>Supervisor Email:</b>	<i>nora.e.wineland@aphis.usda.gov</i>	<b>POC Email:</b>	<i>nora.e.wineland@aphis.usda.gov</i>
<b>Supervisor Phone:</b>	<i>816737.4220</i>	<b>POC Phone:</b>	<i>816.737.4220</i>
<b>Available workplace flexibilities:</b>	<i>Telework is available</i>		
<b>Description of Development Opportunity: 1. Projects, Roles, and Responsibilities / 2. Anticipated Accomplishments</b>			

*The Center for Animal Welfare seeks a program specialist with analytical experience to review, evaluate, and make recommendations for data and information management within the program. These recommendations may also include changes in work methods, approaches and systems throughout the Animal Care program. This work will be done in consultation with other program specialists and various program delivery and support units in the Agency. During the detail, the specialist will be oriented to the current program approaches including areas where improvements are needed and wanted. The specialist will be expected to work with the supervisor to choose an area of focus in which to develop specific recommendations and actions to help the program increase efficiency and effectiveness. As a key contributor in the review and analysis of operational data to help Animal Care achieve an efficient and effective program, the Analyst will be responsible for planning, implementing and coordinating a variety of projects and studies concerning selected phases of Animal Care program operations. An anticipated accomplishment from this development opportunity will be to provide a system for Animal Care to characterize program achievements and impacts. This will be instrumental for future success of Animal Care as it faces potential budget restrictions.*

10/24/2013

**Developmental Goals: Please select 2-3 primary Executive Core Qualifications (ECQs) that the participant may cultivate on this assignment.** For more information about ECQs, please visit [www.opm.gov/ses/recruitment/ecq.asp](http://www.opm.gov/ses/recruitment/ecq.asp).

<b>ECQs (check all that apply):</b>		<b>Please provide comments about how this assignment relates to the ECQs and will provide a meaningful work experience for the participant:</b>
Leading Change	<input checked="" type="checkbox"/>	<b>The incumbent will assist Animal Care in leading the way data is analyzed in order to make program management decisions. This change in approach will make animal Care a more effective and efficient program. Results from the analysis will be used to assess program performance and impact. Coalitions with other analysts within Animal Care need to be built in order to achieve success and consistency of operations.</b>
Leading People	<input type="checkbox"/>	
Results Driven	<input checked="" type="checkbox"/>	
Business Acumen	<input type="checkbox"/>	
Building Coalitions	<input checked="" type="checkbox"/>	

**The PMC Fellow will be offered the following developmental opportunities (check all that apply):**

<input type="checkbox"/>	A Senior Executive mentor (this may be the host supervisor)
<input checked="" type="checkbox"/>	At least one senior-level shadowing experience
<input checked="" type="checkbox"/>	A peer-level work/project advisor
<input checked="" type="checkbox"/>	Individual Development Plan and regular check-ins on developmental progress
<input checked="" type="checkbox"/>	A closing assessment of accomplishments and specific recommendations for continued development
<input checked="" type="checkbox"/>	Access and exposure to senior-level meetings
<input checked="" type="checkbox"/>	Subject-specific onboarding designed to provide learning on a key skill, issue, profession, etc.
<input checked="" type="checkbox"/>	Participation in agency-provided training, such as online learning, workshops, speaker series, etc.
<input type="checkbox"/>	Supervisory experience
<input type="checkbox"/>	Cross-agency collaboration experience
<input checked="" type="checkbox"/>	Project management experience
<input type="checkbox"/>	Other (please explain)

**How would this opportunity benefit the participant and his/her home organization upon their return?**

The participant will have the opportunity to build relations, learn procedures, processes and techniques that may be utilized within their own organization. Planning, data analysis and program development are vital to any organization and those skills, enhanced by this assignment, will be beneficial to the participant's home organization upon their return.

**Special Requirements (if any):**

N'A

\_\_\_\_\_  
**Host Supervisor's Signature**

Click here to enter a date.  
 1/6/2017  
**Date**

\_\_\_\_\_  
**Second-line Supervisor's Signature**

Click here to enter a date.  
 01/06/2017  
**Date**