



Federal Emerging Leaders Development (FELD) Program the Greater Kansas City Federal Executive Board

The Federal Emerging Leaders Development Program is a 9-month program targeted towards GS-9 through GS-12 to develop and support future leaders within the Federal government. Participants interact with local executives, visit local agencies, work in groups, refine their writing and speaking skills, share information and explore unique challenges. Course work is augmented by a Servant Leadership Capstone Project from each participant and participants are expected to spend personal (non-work) time on reading and any tasks needed to prepare for program sessions.

Class sessions will be full day sessions on the second Tuesday of every month from October – June and led by Federal trainers, including from the Army's Management Staff College. Participants are selected through a competitive review process by the FELD Council. For quality purposes, the program is limited to 25 cohort members and a maximum of 4 per Agency. Cost for the program is \$500.

Program Focus Statement

An emerging leader who inspires action and is the catalyst for communication, coordination and collaboration across the Federal community.

Goals of Federal Emerging Leaders Development Program

An emerging leader who understands and applies the leadership skills to effectively lead others, exercise successful communication skills, and demonstrate awareness of self and others to achieve organizational goals.

Program Objectives

- Lead Others
 - Lead subordinates and teams
 - Extend influence beyond the team
 - Lead by Example
 - Communicate with others

- Develop Self and Others
 - Create a positive team climate
 - Prepare self for leadership responsibility
 - Develop subordinates and members of small teams

- Achieve Results in Support of Organizational Mission
 - Get results from subordinates and small teams
 - Prioritizes, organizes and coordinate work assignments
 - Identifies opportunities to improve work performance
 - Identifies and adjusts to external influences on the team

For more information and the Application, please go to www.kansascity.feb.gov/feld/