

LIBERTY & JUSTICE FOR ALL

UNITY DAY 2018

September 12, 2018
8:00 am to 4:30 p.m.



USDA Beacon Facility
6501 Beacon Dr.
Kansas City, MO 64133

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WITH LIBERTY
AND JUSTICE
★ FOR ALL ★

WE THE PEOPLE OF THE UNITED STATES,
IN ORDER TO FORM A MORE PERFECT UNION,
ESTABLISH JUSTICE, INSURE DOMESTIC
TRANQUILITY, PROVIDE FOR THE COMMON
DEFENSE, PROMOTE THE GENERAL WELFARE,
AND SECURE THE BLESSINGS OF LIBERTY
TO OURSELVES AND OUR POSTERITY,
DO ORDAIN AND ESTABLISH THIS CONSTITUTION
FOR THE UNITED STATES OF AMERICA.

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2018 KANSAS CITY FEB UNITY DAY

SEPTEMBER 12, 2018—LIBERTY AND JUSTICE FOR ALL

8:00 – 8:15 am

Presentation of Colors

Ruskin Heights Color Guard

National Anthem

Toi Lee, FAA

Master of Ceremonies

Janell Doster, USCIS

Welcome

John Underwood, FEB 1st Vice Chair

8:15 – 9:15 am

Jolie Justus

Liberty and Justice: A Keynote Address

9:15 – 9:30 am

Break

9:30 – 10:30 am

JulieHera DeStefano

Securing Liberty, Welcoming Justice: Women in Military Service

10:30 – 11:30 am

Jim de Jong

Disability is a Normal Part of the Human Process

11:30 – 12:30 pm

Lunch

12:30 – 1:45 pm

Dr. Makini King and Lona Davenport

Implicit Bias

1:45 – 2:45 pm

Dr. Elizabeth Warner

Justice for Natives? Sexual Assault and Domestic Violence in Indian Country

2:45 – 3:00 pm

Break

3:00 – 4:15 pm

Col. Sheri Swokowski

Diversity & Leadership Perspectives from a Fed HR Director and Double Member of the LGBT Community

4:15 – 4:30 pm

Closing Remarks

Natascha Deguire, EEOAC

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SPEAKER BIO'S

SEPTEMBER 12, 2018—LIBERTY AND JUSTICE FOR ALL



Jolie Justus

Liberty and Justice: Keynote Address

Jolie Justus represents Kansas City's 4th District. For the 2015-2019 council term, Mayor Sly James has appointed Justus as Chair of the Airport Committee; Vice-Chair of the Finance and Governance Committee; Co-Chair of

the Legislative Committee and member of the Transportation and Infrastructure Committee.

Jolie also serves as a member of the Midtown Housing Advisory Board, Truman Medical Center Board of Directors and 4th District Representative of the City Market Oversight Committee.

She joins the Council for her first term after nearly two decades of working tirelessly on issues of social and economic justice and sustainable economic development.

Jolie comes to the Council after eight years as a Missouri State Senator, where she served as Minority Leader and successfully led efforts to reform Missouri's criminal justice system, spur economic and neighborhood development, and to improve the lives of women, children and working families.

In addition to her work for Kansas City, Jolie is the Director of Pro Bono Services for the law firm of Shook, Hardy & Bacon LLP, where she is a champion for Kansas City's most vulnerable citizens. She volunteers her time with several community organizations including service as an Adjunct Professor at University of Missouri-Kansas City School of Law; Board Member for Crittenton Children's Center; Advisory Board Member for KC Care Clinic; Chair of the UMKC Chancellor's LGBT Council; Member of the Women's Public Service Network; and volunteer for PROMO and Operation Breakthrough.

Jolie received her J.D. from the University of Missouri-Kansas City School of Law and her B.S. in Communications from Missouri State University. Jolie and her partner Lucy make their home in the Longfellow neighborhood with a pack of crazy rescue dogs and a sporadically productive urban garden.

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JulieHera DeStefano

Securing Liberty, Welcoming Justice



JulieHera DeStefano conceived the idea for the *Journey to Normal* Project in the spring of 2009. Initiatives include a feature-length documentary, an online video archive, and a community training program, all aimed at bridging the military-civilian cultural gap in understanding. At the invitation of Task Force Medical-East, DeStefano spent just over 3 ½ months as a solo embed with the US Military in Afghanistan, filming and interviewing over 100 women. Filming continued stateside for two years with 8 of these women and their families to document what their journey home has entailed. DeStefano speaks extensively on the deployment and reintegration experience of the post 9/11 Veteran, especially the experiences of women Veterans.

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Jim de Jong

Disability is Normal



Jim de Jong is the Executive Director and Principal Investigator of the Great Plains ADA Center in Columbia, MO. Mr. de Jong has served in this position since the inception of the Great Plains ADA Center in 1991. He is a founding member of the ADA National Network. He emceeds the National ADA Symposium annually and has presented over 3,000 ADA trainings. Mr. de Jong has authored numerous magazine articles and been featured in industry newsletters. He has testified as an expert witness on ADA issues including the very first Title II case to reach Federal District court. Congress has sought his testimonies on the ADA and many related civil rights legislation, as have many state legislatures and executives. Mr. de Jong's experience and involvement in diverse networks allows him access to policy makers, industry leaders and an array of ADA experts within the Great Plains region and throughout the nation. Prior to his work with the Great Plains ADA Center he served on the U.S. Congressional Task Force on the Rights and Empowerment of Americans with Disabilities.

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SPEAKER BIO'S

SEPTEMBER 12, 2018—LIBERTY AND JUSTICE FOR ALL

Dr. Makini King

Implicit Bias

Makini L. King, Ph.D, is a licensed counseling psychologist who currently serves as the Director of Diversity and Inclusion Initiatives and provides leadership to diversity programs and initiatives as outlined in the UMKC Diversity Strategic Plan. King attended Emory University in Atlanta, Georgia where she earned her B.A., with a Psychology major and Spanish minor. She later earned her M.A. and Ph.D. in Counseling Psychology at the University of Missouri- Kansas City. After completing a post-doctoral fellowship at the Kansas City Veterans Health Administration, she worked as a behavioral health consultant at the Kansas City Care Clinic where she was also co-creator and director of their dietary management program. She continues to provide clinical consultation at the KC Care Clinic. King also teaches adjunct for the Counseling Psychology Department at UMKC and provides clinical supervision for their students. Over the years she has presented on and published articles and chapters on topics related to diversity in secondary and higher education and social media.



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Lona Davenport

Implicit Bias

Lona Davenport currently serves as the Diversity Program Coordinator within the Division of Diversity and Inclusion and coordinates and facilitates diversity programs and initiatives in collaborative efforts between the Division of Diversity and Inclusion with campus and community partners. Davenport attended the University of Iowa where she earned a B.B.A. in Management, an International Business Certificate, and a M.A. in Counseling, Rehabilitation, and Student Development with an emphasis in Student Development in Post-Secondary Education. Over six years at Iowa State University, Davenport served as a Residence Hall Director, Student Organization Advisor, Active Bystander Intervention Trainer, and Instructor.



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Dr. Elizabeth Warner

Justice for Natives?



Elizabeth Kronk Warner joined the KU Law faculty in June 2012. Prior to her arrival at KU, Warner served on the law faculties at Texas Tech University and the University of Montana. In 2010, Warner was selected to serve as an Environmental Justice Young Fellow through the Woodrow Wilson International Center for Scholars and U.S.-China Partnership for Environmental Law at Vermont Law School. She has also served as a visiting professor at Xiamen University in Xiamen, China, and Bahcesehir University in Istanbul, Turkey. In 2014, Warner received the Immel Award for Excellence in Teaching, and in 2016 she received the Dean Frederick J. Moreau teaching and mentoring award from the graduating class. Her scholarship, which focuses primarily on the intersection of Indian Law and Environmental Law, is published in several prominent journals, including the Arizona Law Review, Colorado Law Review and Columbia Journal of Environmental Law. She is also co-author of the casebook Native American Natural Resources, and she co-edited "Climate Change and Indigenous People: The Search for Legal Remedies." In addition to teaching, Warner serves as an appellate judge for the Sault Ste. Marie Tribe of Chippewa Indians Court of Appeals in Michigan and as a district judge for the Prairie Band Potawatomi Nation in Kansas. Before entering academia, Warner practiced environmental, Indian, and energy law as an associate in the Washington, D.C. offices of Latham & Watkins LLP and Troutman Sanders LLP. Warner previously served as chair of the Federal Bar Association Indian Law Section and was elected to the Association's national board of directors in 2011. She served as chairwoman of the Kansas Advisory Committee to the U.S. Civil Rights Commission. She received her J.D. from the University of Michigan Law School and a B.S. from Cornell University. Warner is a citizen of the Sault Ste. Marie Tribe of Chippewa Indians.

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Col. Sheri Swokowski

Diversity & Leadership Perspectives

Sheri Swokowski is a retired Army Colonel with 35 years of service. She is the senior, out, transgender veteran in the country. COL Swokowski holds a Master's Degree in Management and Organizational Behavior. She is a graduate of the US Army Command and General

Staff College at Ft Leavenworth, KS and the Army War College Strategic Defense Strategy Course, Carlisle, PA. She is currently a doctoral student at Cardinal Stritch University in Milwaukee, WI. Sheri is a career infantry officer, has commanded a light infantry company, deployed twice, served at battalion, brigade, state, and Department level staffs. She retired in Dec 2004 as the J1 (Dir, Manpower, and Personnel) for the Wisconsin National Guard. Post-retirement, COL Swokowski was a lead course instructor at the US Army Force Management School (USAFMS) at Ft Belvoir, VA, where she was abruptly fired in 2007 when she transitioned. She went on to serve as a Senior Analyst for the Assistant Chief of Staff for Installation Management (ACSIM) at the Pentagon, and as the Regional Human Resource Director for the US Forest Service in Golden, CO. She is an internationally known advocate for transgender rights and Trans military service. In 2015, she received a corrected DD 214 that reflected her authenticity and became the first female infantry officer recognized by the Department of Defense. COL Swokowski has been featured on CNN, MSNBC, Headline News, and Al-Jazeera. She has been published in the Washington Post, NY Times, LA Times, Huffington Post, and Washington Blade. She currently serves on the Board of Directors of Fair Wisconsin and ACLU-WI. COL Swokowski resides in Madison, Wisconsin near her two children and is Oma to three grandchildren.

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