



The Kansas City Federal Executive Board Proudly Presents
Federal Leadership Training

“The Leadership Environment”

How to Improve Your Organizational Culture through
Trust, Motivation, and Teamwork.

This training is offered to improve the effectiveness of our federal leaders, managers, supervisors, and employees – helping you enhance your leadership skills, as you work to make a positive impact on your work environment – improving your organization’s climate of performance and its ability to serve the public.

Built upon OPM’s Executive Core Qualifications, the leadership skills taught during this 2-day multi-media, interactive learning experience will encourage the development of the methods, mindsets, and personal behaviors that will help you achieve your leadership agenda.

Two-Day Leadership Training Program \$375 per Participant

September 9 & 10th, 2019
Monday and Tuesday
8:30 a.m. to 3:30 p.m.

Location: Richard Bolling Federal Building
601 E. 12th Street – Cafeteria Conference Room
Kansas City, MO

Registration: On line at KansasCity.FEB.gov



Leaders Shape the Work Environment.

This class teaches four elements which are instrumental in achieving the type of climate that leaders need to deliver results:

Trust: Before all else, building a foundation of trust, and maintaining it at a high level is an essential requirement for leaders. This session focuses on five trustworthy behaviors, looks at timing, places a value on trust, and reveals the top-10 trust factors which impact the work experience. Leaders will see the benefits of being believable, credible, and truthful.

Motivation: How well this aspect of the environment is managed, determines the amount of energy in the system. Research shows a direct relationship between employee engagement and bottom-line results. It also shows that managers need to understand what makes employees enthusiastic about work, and what matters to

them. Learn how to gather and magnify the talent at your disposal, coach and relate with them, and put to use ten power points that meet the needs of your organization.

Teamwork: Working successfully in a group goes well beyond gathering up the best individual contributors – it requires an understanding of personal chemistry, cooperative effort, collaboration, personalities, and the significance of emotional intelligence. This aspect of the training enables leaders to foster teamwork that’s conducive to performance and accountability.

Culture: When leaders get the first three elements right, they’re able to affect the functions, structures, systems, and processes that define the work and output of the group. Getting in the groove, and being pragmatic in their approach, allows leaders to systematically construct the beliefs, values, and behaviors which underpin the nature of the organization’s interactions, and establish a healthy and effective culture.

Registration: This course is sponsored by the Kansas City Federal Executive Board.
Email: feb.mail@gsa.gov Call: (816) 823-5100 Website: www.kansascity.feb.gov

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