



## **The Greater Kansas City Federal Executive Board Federal Emerging Leaders Development (FELD) Program Objectives**

The Federal Emerging Leaders Development Program is a 9-month program targeted towards GS-9 through GS-12 to develop and support future leaders within the Federal government. Participants interact with local executives, visit local agencies, work in groups, refine their writing and speaking skills, share information and explore unique challenges. Course work is augmented by a Personal Development Project from each participant and participants are expected to spend personal (non-work) time on reading and any tasks needed to prepare for program sessions.

Class sessions will be full day sessions on the second Tuesday of every month from October – June (with exception of October) and led by Federal trainers, including former instructors from the Army's Management Staff College. Participants are selected through a competitive review process by the FELD Council. For quality purposes, the program is limited to 24 cohort members and a maximum of 4 per Agency. Cost for the program is \$1,000.

### **Program Focus Statement**

An emerging leader who inspires action and is the catalyst for communication, coordination and collaboration across the Federal community.

### **Goals of Federal Emerging Leaders Development Program**

An emerging leader who understands and applies the leadership skills to effectively lead others, exercise successful communication skills, and demonstrate awareness of self and others to achieve organizational goals.

### **Program Objectives**

- Communicate effectively by demonstrating awareness, practicing self-regulation and providing interpersonal feedback
- Creates a positive climate by inspiring others, understanding team dynamics, and effectively dealing with conflict
- Thinks critically by challenging assumptions, recognizing filters, solving complex problems and managing work assignments