

Inclusionary Leadership Practices

a workshop designed for Managers, Emerging Leaders and Special Emphasis Program Managers (SEPMs)

Three Offerings
May 10 , June 16, or September 1
9:30 AM – 12:30 PM PDT
Online, subject to change, \$225

Register with Simma Lieberman
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The need to build inclusive cultures where we all feel a sense of belonging has never been greater. It's critical to develop relationships and work effectively with people across, race, gender, age and any other dimensions of diversity.

The right skills and tools can help you create a sense of community and belonging in your organization. When people feel really supported, acknowledged and included for who they are and what they bring, they will participate fully and help everyone be successful.

The Inclusive Leadership Practices program will provide you with an opportunity to learn with other people. Your actions can help people feel safe, secure and inspired to do their best work. You can be an ally and help other people become allies.

Here is what you will learn and practice in this interactive program:

- Working definitions of inclusion as integral to diversity, equity and belonging
- Practical skills and tools to be an inclusive leader and promote inclusion throughout your organization
- Personal relationship to DEI and racial equity/inequity
- Connecting with people who are different through our multiple identities
- Exploring origins of individual bias and impact on the organization as a leader
- How to recognize and move out of your own bias zone
- Ways to get past initial discomfort to strengthen relationships and collaborate across differences even in the virtual world
- Skill building practice
- Inclusive leadership behaviors that make a difference

Plus, you'll get to connect with people from different agencies, share best practices and challenges

Questions?

Contact Simma Lieberman for class info, 510.697.8226, simma@simmalieberman.com

Contact SFFEB for logistics

Sara Russell, Director

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Registered in SAMS

"This Inclusionary Leadership Class is an excellent class. It is interactive and really makes you think about various situations. Simma is an engaging and dynamic teacher. I recommended it to my colleagues."

R. B., Department of Energy

